



Current Programs

- U.S. Naval Academy (USNA)
 - Naval Academy Prep School (NAPS)
- Medical Enlisted Commissioning Program (MECP)
- Officer Candidate School (OCS)
- Medical Service Corps In-Service Procurement Program (MSC IPP)
- Limited Duty Officer (LDO) and Chief Warrant Officer (CWO) Programs
- Seaman to Admiral-21 (STA-21)

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U.S. Naval Academy (USNA)

- Tuition and education fees paid along with midshipman pay
- Midshipmen uniforms issued
- Room and board provided
- Tutoring and special assistance classes
- Bachelor of Science degree - 18 majors
- Commission as an Ensign, USNR or

2nd Lieutenant, USMCR

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USNA Eligibility

- Minimum age: 17; Maximum age: Must not have passed 23rd birthday as of date entering USNA (usually 01 July)
- No dependents allowed upon application and prior to commissioning
- No minimum SAT/ACT. Competitive scores are SAT 550M/500V and ACT 24M/22E taken within 1 year.
- U. S. Citizen
- Good moral character (No felonies, courts martial, etc.).
- Physically qualified by DODMERB.
- Nominated by SECNAV.

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USNA Application

- OPNAVINST 1420.1A
- Preliminary Application
 - Via www.usna.edu/Admissions/pre-application
 - Fleet Coordinator @ 410-293-1840/DSN 281
- SECNAV nominations due at Academy 31 Jan
- Complete candidate packet 1 Mar
- Presidential, or Congressional Appt.
- For information contact the Naval Academy Fleet Coordinator @ 410-293-1840/DSN 281

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Naval Academy Preparatory School (NAPS)

- Ten months of study with emphasis on Math and English
- 80% NAPS graduates complete USNA
- Remain on active duty drawing full pay and allowances
- No NAPS application. Taken from USNA application

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Medical Enlisted Commissioning Program (MECP)

- Open to enlisted personnel of all ratings
- Participate in a nationally accredited academic program leading to a bachelors and/or masters degree in nursing
- Must complete degree requirements within 36 months
 - 30 Sem. Hrs./45 Qtr. Hrs. transferable to nursing program
- Receive full pay and allowances for their enlisted paygrade and are eligible for advancement
- Student pays tuition, fees, books and other expenses incurred while participating in MECP
- Commissioned as Ensign, NC and attend Officer Indoctrination School (OIS) in Newport, RI

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MECP Eligibility

- Active duty enlisted USN/USNR/TAR
- U.S. citizen
- Must be able to graduate and be commissioned prior to 35th birthday.
- No courts-martial or civil conviction prior three years. No in-service drug or alcohol abuse within past 4 years.
- H/S grad/GED

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MECP Eligibility

continued

- Have completed 30 semester or 45 quarter hours of college courses which can be credited toward a nursing degree with a GPA of 2.5 on a 4.0 scale
- Have applied for acceptance or transfer into a bachelor and/or masters degree in nursing program during the fiscal year the selection board is being held
- Meet physical standards as set forth in the Medical Manual, Chapter 15
- CO must favorably recommend

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MECP Application

- Officer Programs Application Form
 - OPNAVINST 1420.1A
- Submit via Commanding Officer
 - Commander, Naval Medical Education & Training (NMETC) Code OG3
Bethesda, MD 20889-5611
- Applications postmarked NLT 1 September of the fiscal year the selection board meets
- Annual Selection board convened by Chief of Naval Personnel (CHNAVPERS) in December

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Officer Candidate School (OCS)

- Open to enlisted personnel of all ratings
- An initial commissioning program for individuals already possessing a bachelors degree from an accredited institution
- 13-week program of intensive officer training and indoctrination located in Pensacola, FL
- Enlisted applicants selected in paygrade E-4 or below are designated officer candidates and advance to paygrade E-5. Applicants E-5 and above are designated officer candidates in their present paygrade

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OCS Eligibility

- Active duty enlisted USN/USNR/TAR
- U.S. Citizen
- At least 19 years of age
- Commissioning age varies according to designator.
- No courts-martial or civil conviction prior 3 years.
- No in-service drug or alcohol abuse within past 3 years.
- HS Grad. or GED

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OCS Eligibility

continued

- Possess a baccalaureate degree, in a field of study which satisfies requirements for the specific designator desired
- No minimum OAR score required; however, scores below 35 are *generally* not competitive.
 - Minimum OAR for Intel is 45
- Physically qualified for commissioning
- Personnel Security Questionnaire (SF 86)
- Good moral character and conduct
- Must be recommended by Commanding Officer

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OCS Application

- Officer Programs Application Form
 - OPNAVINST 1420.1A
 - No specific deadline; selections made on continuous basis (*Exception: PAO applications should be received between July 1 and August 31*)
- For information contact Commander, Navy Recruiting Command @ 901-874-9225/DSN
- Submit via Commanding Officer
 - Commander, Navy Recruiting Command
NSA Mid South, Bldg. 784, Code 31
5722 Integrity Drive
Millington, TN 38054-5057

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Medical Service Corps In-Service Procurement (MSC IPP) Program

- MSC/IPP provides a pathway for commissioning in the following areas:
 - Health Care Administration (HCA)
 - Physician Assistant (PA)
 - Radiation Health Officer (RHO)
 - Environmental Health Officer (EHO)
 - Industrial Health Officer (IHO)
 - Entomology
 - Pharmacy
- Some provide opportunity to complete bachelors or masters degree.



MSC/IPP

- Available to members of the Regular Navy/ Reserve, Marine Corps/Reserve, including TAR, in paygrades E-5 to E-9.
- ***Exceptions:***
 - RHO IPP is available only for E-5 to E-9 active duty Radiation Health Technicians, Nuclear Medicine Technologists, Submarine Independent Duty Corpsmen, and Biomedical Technologists
 - EHO, IHO and Entomology IPP is available only for E-5 to E-9 Preventative Medicine Technicians and Independent Duty Corpsmen
 - Pharmacy IPP is available only or E-5 to E-9 active duty Pharmacy Technicians



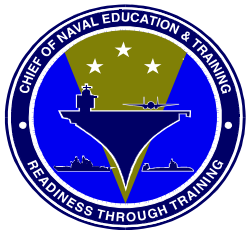
MSC/IPP

- Candidates for HCA, RHO, EHO, IHO, Entomology, and Pharmacy IPP must possess a qualifying degree
- All applicants who have completed a bachelors must have a GRE or GMAT score
- Selectees with qualifying degrees will receive direct appointments to the Medical Service Corps
- Selectees who are going on to complete a degree will be commissioned upon completion of their degree



MSC/IPP

- Candidates for PA must meet acceptance requirements to the PA program specified in the current NAVADMIN.
- Upon graduation for the PA Program, selectees will receive appointments as Ensign, Medical Service Corps
- Selectees requiring training are provided between 24 to 48 months to complete degree requirements
- Benefits include tuition, mandatory fees, book allowance, full pay and allowances for their paygrade.



MSC/IPP Eligibility

- U. S. citizen
- Must not have reached 35th birthday at time of initial appointment and commissioning
- Good moral character and conduct
- No record of courts-martial or civilian felony convictions.
- No record of DWI/DUI within the three (3) years preceding application deadline.
- Meet physical standards prescribed by Medical Manual, Chapter 15



MSC/IPP Application

- Officer Programs Application Form
 - OPNAVINST 1420.1A
- Submit via Commanding Officer
 - Commander, Naval Medicine Education and Training Command (NMETC), Officer Graduate Programs, Code (OG3), Bethesda, MD 20889-5611
- For information contact NMETC @ 301-295-2289

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Limited Duty Officer (LDO) and Chief Warrant ~~Officer (CWO)~~

- Open to both active duty and Selected Reserve (SELRES) personnel
- Provides commissioning opportunities to qualified senior enlisted personnel (and Chief Warrant Officers)
- Chief Petty Officers (E-7 to E-9), E-6 personnel who are selection board eligible for E-7, and Chief Warrant Officers (applying for LTJG) may qualify for the programs
- A bachelors degree is not required; however, it is strongly recommended

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EDO/CWO Eligibility (Common to both programs)

- U. S. citizenship
- Good moral character and conduct
- No record of disciplinary action under Article 15, UCMJ, or conviction by civil court for misdemeanors (except minor offenses <\$300) during the three (3) years preceding application deadline
- H/S Grad or GED
- Meet physical standards as set forth in the Medical Manual, Chapter 15
- Must not exceed High Year Tenure requirements
- CO must favorably recommend



LDO/CWO Application

- Officer Programs Application Form
 - OPNAVINST 1420.1A
- Submit via Commanding Officer
 - Commander, Navy Personnel Command (Pers-801G), 5720 Integrity Drive
Millington, TN 38055-8010
- Postmarked NLT date announced in annual NAVADMIN
- Annual selection board convened by Navy Personnel Command (NAVPERC) in January

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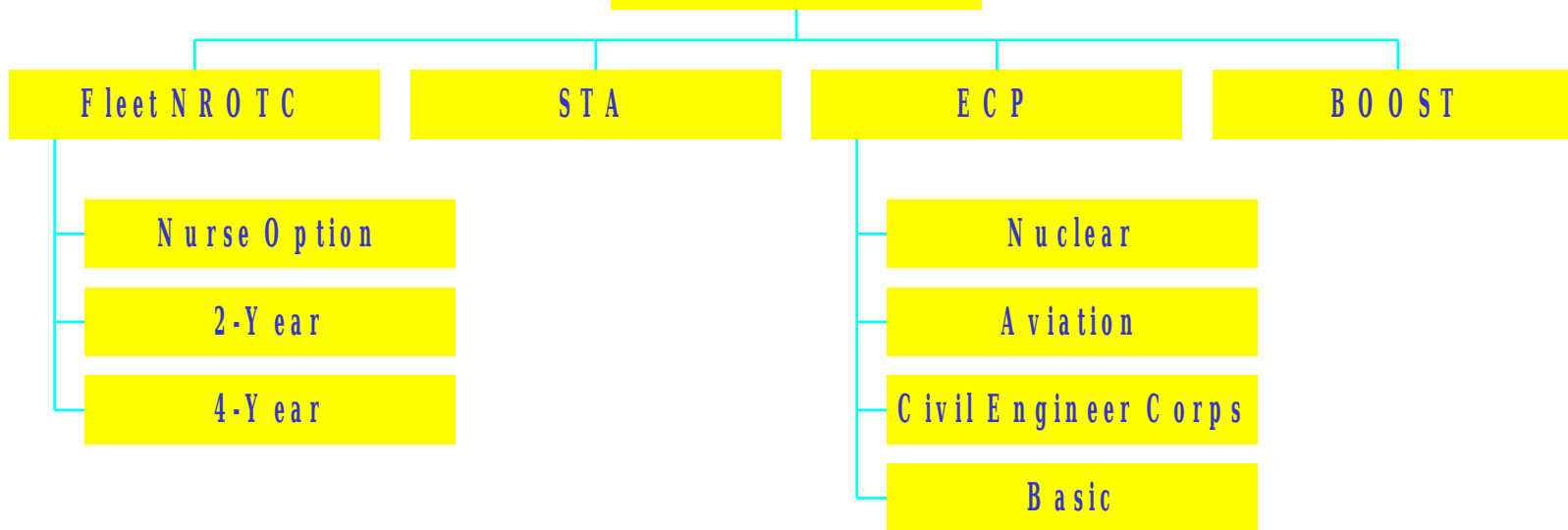


STA-21 Programs

~~Consolidated~~



STA-21



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Seaman to Admiral-

21(STA-21)

- A full-time UNDERGRADUATE education and follow-on commissioning program
 - Applicable to enlisted personnel of the regular Navy and Naval Reserve on active duty
- Selectees are provided a maximum of up to 36 months to complete a baccalaureate degree
- Upon degree completion, selectees will become commissioned officers



STA-21 will...

- Pay ALL sailors their full pay, allowances, and benefits
- Provide up to \$10K per year (*paid to the university*) for tuition, books and fees
- Include tailored preparatory program
- Allow Sailors to start school year-round



STA-21 Eligibility

- U.S. citizen. No waivers.
- Recommended by CO.
 - Good moral character, officer potential, academic ability, and unquestionable loyalty.
- Active duty member of the Navy or Naval Reserve
 - Including TAR or SELRES
 - Not ACDUTRA or AT
- Able to complete degree in 36 months or less.
- High School Grad./GED
- Able to be commissioned prior to 31st birthday.
 - Age requirements for certain STA-21 option programs differ.
- Maintain a cumulative GPA of 2.5/4.0 while enrolled.
 - Nuclear/CEC 3.0/4.0
- Must be physically qualified.

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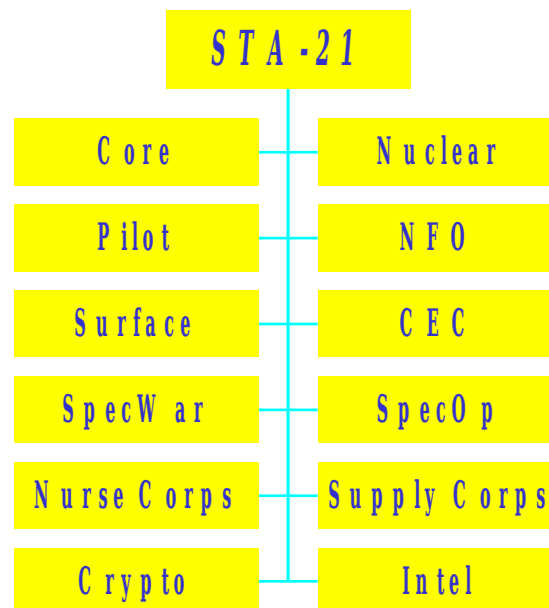
STA-21 Eligibility

continued

- SAT - V 500/M 500 or
ACT - E 20/M 21
 - No waivers for test scores.
 - Nuclear 1140 SAT (comb)
or 50 ACT (comb M/E)
- No record of courts-martial or civilian felony convictions.
- No record of DWI/DUI within the three (3) years preceding application deadline.
 - Substantiated drug/alcohol incident while in enlisted status will be assessed.
- No record of disciplinary action under Article 15, UCMJ, or conviction by civil court for misdemeanors (except minor offenses <\$300) during the three (3) years preceding application deadline.
- Students presently enrolled in other officer accession programs are not eligible.



Program Options



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Core Option



- Able to complete degree by age 31.
- Must be able to complete requirements for baccalaureate degree in 36 months.
- Must complete 2 semesters of calculus and 2 semesters of calculus-based physics.
- Maintain a grade point average of 2.5 or better on a 4.0 scale.
- Must pass medical standards in accordance with the Medical Manual, Chapter 15.
- Incur a 5 year active duty obligation upon commissioning.



Nuclear Option

- The only applicants eligible to apply are those currently:
 - enrolled in Nuclear Field “A” School, Naval Nuclear Power School or Naval Nuclear Power Training Unit;
 - assigned to Naval Nuclear Power Training Unit as staff pickup instructors or sea returnee instructors.
 - Assigned to Naval Nuclear Power Training Command as sea returnee instructors.
- Must be able to complete degree requirements and be commissioned prior to age 26 ½ years
 - For students and staff pickup instructors. Waivers may be considered on a case-by-case basis for those who would be 26 ½ at commissioning. Sea returnee must be commissioned prior to their



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Nuclear Option (Continued)

- Applicants must have a minimum of 1140 SAT (combined) or 50 ACT (combined Math/English).
- Have finished sufficient undergraduate work to complete requirements for baccalaureate degree in 36 months.
- Must attend 1 of 16 NROTC universities.
- Must major in technical curricula and maintain 3.0/4.0 GPA.
- Open to men and women.
 - Women are precluded from assignment to submarines.
- Candidates must meet physical qualification requirements for submarines and/or nuclear field duty.
- Incur 5-year active duty obligation upon





Pilot Option

- Able to complete degree requirements and commissioned prior to their 27th birthday. Maximum age limit may be adjusted to the 31st birthday.
- Achieve a score of Academic Qualification Rating/AQR(3) and Pilot Flight Aptitude Rating/PFR(4) on the Aviation Selection Test Battery/ASTB.
- Must pass Student Naval Aviator flight physical exam.
- Incur an eight year active duty obligation upon date of designation as a Naval Aviator or six years from date of disenrollment from flight training unless released by the Deputy Chief of Naval Operations (Manpower and Personnel)





NFO Option

- Able to complete degree requirements and be commissioned prior to their 30th birthday. Maximum age limit may be adjusted to the 32nd birthday.
- Achieve a passing score of AQR(3) and FOFAR(4) on the ASTB. Must pass Student Naval Flight Officer flight physical exam.
- STA-21 NFO Option officer candidates will complete 1 year active duty on date of designation as a Naval Flight Officer or six years from date of commission from flight training.



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SWO Option

- Able to complete degree requirements and be commissioned prior to age 31. Limit may be adjusted for active duty service up to 24 months. Waivers beyond 24 months will be considered for those personnel who possess exceptional qualifications, provided they can be commissioned prior to age 35.
- Must meet medical standards in accordance with the Medical Manual, Chapter 15.
- STA-21 SWO Option selectees will incur a five year active duty obligation upon g.



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CEC Option

- Able to complete degree requirements and be commissioned prior to 35th birthday.
- Have sufficient college credits to complete ABET engineering degree or NAAB architecture degree within 36 months.
- Must maintain a 3.0/4.0 minimum GPA. Prerequisites are civil, mechanical and electrical engineering.
- Available only for active duty enlisted personnel of occupational field 13 (Seabees). Selectees must have at least four years of active duty (of which at least three years were in an other than formal training environment).
- Same as Core Program (color-blindness not disqualifying).
- Incur a 5-year active duty obligation upon commissioning.





SPECWAR Option

- Able to complete degree requirements and be commissioned by 29th birthday. Limit may be adjusted for active service up to 24 months. Waivers beyond 24 months will be considered for personnel who possess exceptional qualifications, provided they can be commissioned prior to the 35th birthday.
- Must pass physical qualification IAW Medical Manual, Chapter 15 , including qualification for diving duty and/or combat swimmer.
- Incur five-year active duty obligation upon commissioning.
- Applicants must have one of the following NECs: 5323, 5326, 8492, or 8491.
- Open to males only.



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SPECOP Option

- Selectees must be able to complete degree requirements and be commissioned by their 29th birthday. Limit may be adjusted upward for active service up to 24 months. Waivers beyond 24 months will be considered for personnel who possess exceptional qualifications, provided they can be commissioned by the 35th birthday.
- Must pass physical qualification in accordance with the Medical Manual, Chapter 15 , including qualification for diving duty and/or combat swimmer.
- Incur five-year active duty obligation upon commissioning.



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Nurse Corps Option

- Must be at least 18 years old. Must complete degree requirements and be commissioned prior to their 35th birthday.
- Exempt from the Calculus and Physics requirement of STA-21 Core program.
 - Must meet math/science requirements of Nursing degree program.
- Available only at specially identified NROTC affiliated colleges or universities with nursing programs that confer a Baccalaureate Degree in Nursing that is accredited by the NLNAC or the CCNE. Must meet licensure requirements.
- Selectees will incur a five-year active duty obligation upon commissioning.





Supply Corps Option

- Selectees must be able to complete degree requirements and be commissioned prior to their 35th birthday.
- Applicants must earn a baccalaureate degree in a business, engineering or math-related field. Waivers will be considered at time of application.
- Must pass medical standards in accordance with the of the Medical Manual, Chapter 15.
- STA-21 Supply Corps Option selectees will incur a five year active duty obligation upon commissioning.



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Intel Option

- Must be at least 19 years old and be able to complete the degree requirements and commissioning prior to their 35th birthday.
- Available only for active duty enlisted personnel of occupational field 21 (Intelligence Specialist).
- Must pass physical standards in accordance with the Medical Manual, Chapter 15.
- Applicants must have a TS/SCI clearance and comply with periodic security updates as required.
- Incur a 5 year active duty obligation upon commissioning



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Crypto Option

- Must be at least 18 years old and be able to complete the degree requirements and commissioning prior to their 35th birthday.
- Available only for active duty enlisted personnel of occupational field 19 (Cryptologic Technician).
- Must pass physical standards in accordance with the Medical Manual, Chapter 15.
- Applicants must have a TS/SCI clearance and comply with periodic security updates, as required.
- Incur a 5 year active duty obligation upon commissioning



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STA-21 Program Application

- Part 1
 - On-Line: www.sta-21.navy.mil
 - Statistical Data
 - Check Application Status
 - Update Application
- Part 2
 - Mail-In Portion:
 - Chief of Naval Education and Training
N79A5 (STA-21)
250 Dallas Street
Pensacola, FL 32508-5220

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STA-21 Program

Application

(Continued)

- **Applicant's Responsibility:**
 - Application cover letter
 - Personal statement
 - Evals
 - SAT/ACT scores
 - ASTB (Pilot or NFO only)
 - High school transcripts or GED
 - College Transcript(s) - if applicable
 - SMART transcript
 - Photograph (Nuclear Only)
 - Page 13 Statement of Understanding (Nuclear Only)
 - PFA results

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STA-21 Program

Application

(Continued)

- **Command's Responsibility:**
 - CO Endorsement letter with ranking
 - CO Recommendation Form
 - Interview board appraisal sheets (3)
- **Nomination Review Board's Responsibility:**
 - Chairperson Recommendation Form
 - Interview board appraisal sheets (3)
 - Interview Verification Form – signed and dated by both commanding officers



STA-21 Program

Application

(Continued)

- **Application Deadline:**

- Applications must be post-marked **NLT 1 July of application year.**
- Those applications received missing the above information or postmarked later than due date will not be eligible for Selection Board. Extenuating circumstances will be considered on a case by case basis. Should be addressed in CO's endorsement.



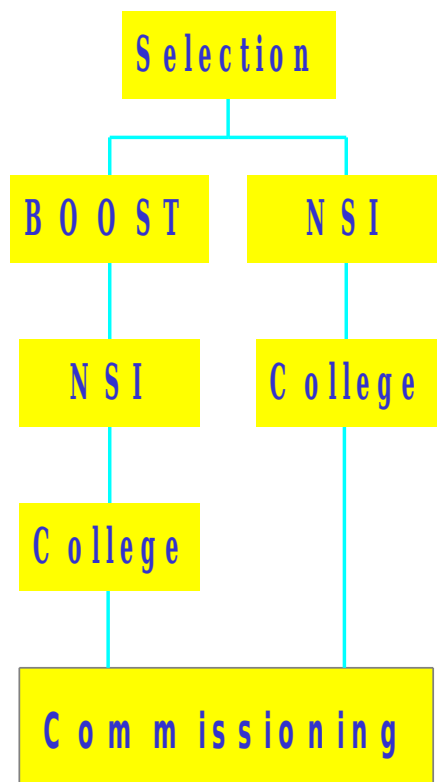
Selection Board Emphasis

- **OFFICER POTENTIAL**
 - Fleet performance
 - Leadership
 - Willingness to assume responsibility
 - Advancement record
 - Officer comments
 - Physical fitness

- **ACADEMIC POTENTIAL**
 - High School Transcript
 - College Transcript
 - SMART Transcript
 - SAT/ACT Scores



STA-21 Education Paths



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STA-21 BOOST Program

NETC Newport

- College Preparatory Program
- Tailored to meet individual academic needs
- 3 or 6 month duration
- Assignment based on requirements for academic remediation
 - SAT/ACT Scores
 - High School/College Grades
 - Length of time out of a classroom
 - Academic rigor



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STA-21 BOOST

Curriculum

- Emphasizes:
 - Mathematics (Calculus) English
 - Science (Physics) Academic Skills
- Six hours instruction per day
- Night study (mandatory/voluntary)
- Standardized objectives and testing



Naval Science Institute

NETC Newport

- Eight week program
- Covers Professional Core Competencies:
 - Introduction, Sea Power and Maritime Affairs
 - Naval Sea Systems I (Naval Weapons)
 - Navigation I and II
- Physical Readiness Training
- Swimming Qualification
- Receive Officer Candidate uniforms



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Seaman to Admiral-21

- **At the University...**

- Assigned to an NROTC unit as an Officer Candidate
- Remain on active duty...receive pay and allowances
- Complete degree program within 36 months and prior to age limit for assigned option.
- Complete two semesters of calculus and calculus-based physics. (*Exception: Nurse Officer*)
- Attend PNS established drills, labs, GMT, etc.
- Service Selection (*Core option only.*)





STA-21 Milestones

- Application Deadline 1 Jul
 - Selection Board Sep
 - NAVADMIN of Selectees Oct
 - Begin BOOST 3M/6M Mar/Sep
 - Begin NSI* Mar/Jun/Oct
 - Begin College* Sum/Fall/Spr
- * Not all participants will begin at same time*



STA-21 Information

- Commercial: (850) 452-9422/9447
- DSN: 922-9422/9447
- Fax: (850) 452-2486 or DSN 922-2486
- Email: sta21@cnet.navy.mil
- Website: www.sta-21.navy.mil
- Hours: Mon-Fri 0730-1630 (CST)